

Course Syllabus

Advanced Course

Course Information

Course Title: Civilian Education System (CES), Advanced Course (AC), resident phase 2

Course number: 1-250-C62

Course Length: Four weeks

Course Location: Fort Belvoir, VA

Course Director Contact Information

Dr. Leo F. McArdle, Jr.

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5500 21st Street

Fort Belvoir, VA 22060

Course Pre-requisites, Co-requisites, and/or Other Restrictions.

Learners must have completed:

1. Foundation Course (if hired after September 30, 2006).
 2. Intermediate Course, 1-250-C61, or have been granted equivalent substitution as described in Army Civilian Education System HQDA DCS G-3/5/7 Training Directorate Policy November 2006.
 3. Advanced Course distributed Learning (dL) phase 1.
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Course Description

The Advanced Course is designed for the Army organizational leader who exercises predominately indirect supervision. Learners will focus on strategic thinking and leading a complex organization in support of national security and defense strategies; integrating Army and Joint systems in support of the Joint Force; inspiring vision and creativity; implementing change; and managing programs.

Student Learning Goals/Outcomes

Goals: Students who successfully complete this course will be skilled in:

1. Leading a complex organization in support of national security and defense strategies
2. Integrating Army and Joint systems in support of the Joint Force
3. Inspiring vision and creativity
4. Implementing change
5. Managing programs

Learning Outcomes (LO)

1. Analyze National Strategies
2. Assess the Contemporary Operating Environment (COE)
3. Analyze Joint and Inter-Agency Cultures
4. Formulate Joint and Army Integration Strategies for Your Organization
5. Integrate Joint and Army Systems Strategies for Your Organization
6. Implement Change

7. Develop a Positive Culture
 8. Create High Performance Teams
 9. Manage Conflict
 10. Develop an Implementation Plan
 11. Implement Business Transformation Processes
 12. Evaluate Organizational Requirements
 13. Evaluate Organizational Performance and Provide Feedback
 14. Implement Information Management in Your Organization
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Required Textbooks and Materials

None

Suggested Course Materials

Assignments & Academic Calendar

Assignments and readings vary with each class and each problem within the class.

Grading Policy

All assignments are weighted and must be completed successfully for the student to receive a successful completion for the course. There are pre and post test learning assessments, while not part of the grade, are required to be completed prior to successful course completion.

Faculty evaluates all student assignments using the AMSC Oral and Written Assessment Forms. Faculty assesses student performance by reading and providing feedback on all team and individual deliverables. The minimum acceptable performance requirements are identified in each learning objective.
